

## THE FAIR LABOR STANDARDS ACT IN AMERICAN SCHOOLS

### *A GUIDE FOR SCHOOL OFFICIALS*

MIKE L. DISHMAN AND DANIEL ROBERT MURPHY

With the possible exception of No Child Left Behind, no federal law has posed a greater compliance challenge to public school districts in the past ten years than the Fair Labor Standards Act. Unfamiliarity with the Act and its application in the school environment has resulted in millions of dollars in payment of settlements to school district employees since 1998. Until now, no book has ever been written focusing on FLSA compliance in the public school environment. *The Fair Labor Standards Act in American Schools* provides school officials with a clear, concise, jargon-free guide to applying the FLSA in the public school environment. Containing hundreds of school specific examples, cases, and Department of Labor Opinion Letters, this book provides school officials with a valuable tool for meeting school compliance challenges under the FLSA.

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STANDARDS ACT  
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CONTENTS INCLUDE: Overview of the Fair Labor Standards Act; Outside the Act; Exempt Employees; Working Hours; Overtime; Compensatory Time; Minimum Wage; Child Labor; The Equal Pay Act; Collective Bargaining; Record Keeping; Penalties; Self-Audit

**Mike L. Dishman** and **Daniel Robert Murphy** are partners in the Winder, Georgia, law firm of McLocklin, Murphy & Dishman, L.L.P. Mike and Dan's practice for the past decade has consisted almost exclusively of the representation of public school districts.

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